

**Volunteer Minibus Driver - Person Specification**

**You should be able to demonstrate that you meet the following criteria:**

**E = Essential**  
**D = Desirable**

**Measured by:**

**A. Application Form**  
**C. Interview**

**B. Test / Exercise**  
**D. References**

**Qualifications**

<b>E</b>	<ul style="list-style-type: none"> <li>Clean driving license (held for at least 2 years)</li> </ul>	<b>A</b>
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**Experience/Knowledge**

<b>E</b>	<ul style="list-style-type: none"> <li>Geographical knowledge of the local area</li> </ul>	<b>A B</b>
<b>D</b>	<ul style="list-style-type: none"> <li>Ideally have experience driving a large vehicle.</li> </ul>	<b>A B C</b>
<b>E</b>	<ul style="list-style-type: none"> <li>Pleasant, patient and helpful personality.</li> </ul>	<b>A C</b>
<b>E</b>	<ul style="list-style-type: none"> <li>An ability to communicate with a range of different people.</li> </ul>	<b>A C</b>
<b>E</b>	<ul style="list-style-type: none"> <li>Ability to work on own initiative and as part of a team.</li> </ul>	<b>A B C</b>
<b>E</b>	<ul style="list-style-type: none"> <li>Reliable and trustworthy</li> </ul>	<b>A D</b>
<b>E</b>	<ul style="list-style-type: none"> <li>Flexible approach to working arrangements</li> </ul>	<b>A D</b>
<b>E</b>	<ul style="list-style-type: none"> <li>Good organisational skills and timekeeping.</li> </ul>	<b>A B</b>
<b>E</b>	<ul style="list-style-type: none"> <li>Enjoy working in a school environment.</li> </ul>	<b>A</b>
<b>D</b>	<ul style="list-style-type: none"> <li>Recent successful experience of supporting students overcome a range of personal barriers to achieve academic success</li> </ul>	<b>A</b>
<b>E</b>	<ul style="list-style-type: none"> <li>Knowledge, understanding and commitment to equality, diversity and inclusion informed by practical experience and application</li> </ul>	<b>A C</b>
<b>E</b>	<ul style="list-style-type: none"> <li>Knowledge, understanding and commitment to safeguarding and promoting the welfare of students</li> </ul>	<b>A C D</b>

**Skills, Attributes and Abilities**

<b>E</b>	<ul style="list-style-type: none"> <li>Be resilient, reliable, in good health, and possess a sense of humour</li> </ul>	<b>D</b>
<b>E</b>	<ul style="list-style-type: none"> <li>Possess strong interpersonal skills and be able to work effectively as part of a team</li> </ul>	<b>C D</b>
<b>E</b>	<ul style="list-style-type: none"> <li>To promote equality, diversity and inclusion and demonstrate this within the role</li> </ul>	<b>A C</b>
<b>E</b>	<ul style="list-style-type: none"> <li>To be jointly responsible for promoting and safeguarding the welfare of students</li> </ul>	<b>A C</b>
<b>E</b>	<ul style="list-style-type: none"> <li>Ability to form and maintain appropriate relationships and personal boundaries with students</li> </ul>	<b>A C</b>

**General**

<b>E</b>	<ul style="list-style-type: none"> <li>Respectful towards all students, with total belief in their entitlement to a high quality education, whatever their circumstances and ability</li> </ul>	<b>A C</b>
<b>E</b>	<ul style="list-style-type: none"> <li>Committed to raising standards of achievement through high quality classroom practice</li> </ul>	<b>C</b>
<b>E</b>	<ul style="list-style-type: none"> <li>Committed to the principles of the Academy programme</li> </ul>	<b>A C</b>
<b>E</b>	<ul style="list-style-type: none"> <li>Possess personal integrity, warmth and a willingness to grow and learn</li> </ul>	<b>A C</b>
<b>E</b>	<ul style="list-style-type: none"> <li>Commitment to the education of the 'whole child,' i.e. social, emotional and citizenship development</li> </ul>	<b>C</b>
<b>E</b>	<ul style="list-style-type: none"> <li>Enhanced DBS Check</li> </ul>	<b>C</b>